



U.S. Department  
of Transportation

Federal Aviation  
Administration

## Knowledges, Skills, Abilities, and Other Characteristics (KSAO's) Evaluation

Name of Applicant

Announcement Number

Position Being Filled

Instructions to Applicants: Complete the above; complete Section I by transposing the KSAO's from the vacancy announcement; have your supervisor complete Section II; sign and date; submit with bid package.

Instructions to Supervisor: Complete Section II by indicating a check mark in the appropriate column your evaluation of the applicant against the criteria in Section I; sign and date; return to the applicant.

### Section I

### Section II - Description

Superior

Satisfactory

Barely  
Acceptable

Not  
Observed

Comment

Applicant's Signature

Date

Supervisor's Signature

Title

Date